The mission of the Illinois Athletic Administrators association is to take an active role in preserving, enhancing, and promoting educational based athletics within the State of Illinois. The IADA provides a commitment to professional development of its members in areas of education, leadership, and service. Working in conjunction with the Illinois High School Association, National Interscholastic Athletic Administrators Association, National Federation of High School, the IADA wishes to create quality interscholastic athletic participation opportunities for all students in Illinois.

Updated July 2016
# TABLE OF CONTENTS

**Article I: NAME, INCORPORATION, SEAL**
- Section 1 Name of Organization 3
- Section 2 Incorporation 3
- Section 3 Seal 3

**Article II: PURPOSE**
- Section 1 Purpose 3

**Article III: MEMBERSHIP and DUES**
- Section 1 Membership 4
- Section 2 Honorary Membership 4
- Section 3 Dues 4
- Section 4 Voting 4

**Article IV: OFFICERS**
- Section 1 Elected Officers 4
- Section 2 Duties of the President 4
- Section 3 Duties of the Past President 5
- Section 4 Duties of the Immediate Past President 5
- Section 5 Duties of the Secretary 5
- Section 6 Duties of the Treasurer 5
- Section 7 Unexpired Term of Officers 5

**Article V: EXECUTIVE BOARD**
- Section 1 Membership 6
- Section 2 Voting 6
- Section 3 Legislative Action 6
- Section 4 Quorum 6

**Article VI: MEETINGS**
- Section 1 Regular Meetings 7
- Section 2 Special Meetings 7

**Article VII: COMMITTEES**
- Section 1 Nominating Committee 7
- Section 2 Auditing Committee 7
- Section 3 Public Relations Committee 7
- Section 4 State Conference Committee 7
- Section 5 Awards Committee 7
- Section 6 Membership Committee 7
- Section 7 Historian Committee 7
- Section 8 IHSA Advisory Committee 8
- Section 9 Special Committees 8
- Section 10 Hall of Fame Committee 8
- Section 11 Professional Development Coordinator 8
- Section 12 Mentoring Coordinator 8
- Section 13 Website Coordinator 8
- Section 14 Executive Director 8

**Article VIII: ELECTIONS AT THE STATE CONFERENCE**
- Section 1 Nomination of Slate of Officers 9
- Section 2 Amendments 9
- Section 3 Adoption 9
- Section 4 Referendum 9

**Article IX: POWERS NOT SPECIFICALLY DESIGNATED**
- Section 1 Emergency Meeting 9
- Section 2 Filling Vacancies 9
- Section 3 IADA Registration Comps 9
Illinois Athletic Directors Association

CONSTITUTION AND BY-LAWS

ARTICLE I: NAME, INCORPORATION, SEAL

SECTION 1: NAME OF ORGANIZATION
The name of the organization shall be: Illinois Athletic Directors Association.

SECTION 2: INCORPORATION
This organization is a Not-For-Profit corporation of Illinois

SECTION 3: SEAL
The seal of this organization shall be the outline of the state of Illinois bearing the initials IADA and the words Athletic Directors Association surrounding it.

ARTICLE II: PURPOSE

SECTION 1: PURPOSE
A. To improve athletic understanding and relationship throughout the high schools and junior high schools of the state and nation.
B. To foster a closer working relationship with the Illinois High School Association, the National Federation of State High School Associations, the National Interscholastic Athletic Administrators Association and other organizations working for state and national athletic progress.
C. To foster high standards of professional proficiency among all members.
D. To develop greater unity, uniformity, and fellowship among all members.
E. To improve the articulation of interscholastic athletics in the total educational program.
F. To provide an opportunity for exchange of ideas concerning mutual problems, and practices.
G. To foster recommendation for a national system of rule stability as it pertains to rules and regulation of equipment.
ARTICLE III: MEMBERSHIP AND DUES

SECTION 1 - MEMBERSHIP
Active membership shall be limited to all athletic administrators, assistant athletic administrators, and boys and/or girl’s athletic coordinators of the senior and junior high schools of Illinois.

SECTION 2 - HONORARY MEMBERSHIP
A. Five-year membership in the IADA and then leaving the position for advancement or retirement entitles the individual to an honorary non-voting membership.
B. Past Presidents of the IADA will, upon completing their term of office, receive a lifetime membership. Past Presidents who remain active as athletic administrators, shall retain voting privileges.
C. The Executive Board may vote honorary memberships. There will be no fee or voting privileges granted to these members.

SECTION 3 - DUES
Annual dues shall be determined by the Executive Board at the conclusion of the state conference for the future school year. Membership dues will be paid or renewed starting September 1 and last until August 31. Paid membership is required for attendance at the state conference.

SECTION 4 - VOTING
Only active members of the IADA shall be eligible to vote.

ARTICLE IV: OFFICERS

SECTION 1 - ELECTED OFFICERS
The elected officers shall be:
A. President
B. President-Elect
C. Secretary
D. Treasurer
E. Immediate Past President.

SECTION 2 - DUTIES OF THE PRESIDENT
The President shall preside at all meetings of the I.A.D.A. as chief executive officer. The President shall have the power to appoint special committees and call special meetings. The President shall serve a one-year term.
SECTION 3 - DUTIES OF THE PRESIDENT-ELECT
The President-Elect shall work with the Executive Board on matters relative to planning activities for his/her term of office. The President-Elect shall assume the duties of the president in his/her absence or in his/her inability to act. The President-Elect shall serve on the auditing committee. The President-Elect shall serve as liaison to the Illinois High School Association Athletic Administrators Advisory Committee. The President-Elect shall serve as a delegate to the representative assembly of the National Interscholastic Athletic Administrators Association. The President-Elect shall succeed the President after serving a one-year term as President-Elect.

SECTION 4 - DUTIES OF THE IMMEDIATE PAST PRESIDENT
The Immediate Past President shall act as an advisor to the President and the Executive Board. The Immediate Past President shall serve as a non-voting member of the IHSA Board of Directors. The Immediate Past President shall serve on the auditing committee.

SECTION 5 - DUTIES OF THE SECRETARY
The Secretary shall be the chief correspondence officer responsible for records and proceedings, issuing of ballots, notices, publications, reports, and other items necessary for proper operation of the IADA. The Secretary shall conduct meetings in the absence of the President and President-Elect. The Secretary shall serve as chairperson of the auditing committee. The Secretary shall serve as a delegate to the Representative Assembly of the National Interscholastic Athletic Administrators Association. The Secretary shall serve a three-year term to be staggered with the position of Treasurer.

SECTION 6 - DUTIES OF THE TREASURER
The Treasurer shall be the chief financial officer responsible for the receipt and disbursement of funds as authorized by the executive board. The Treasurer shall submit a financial report as routine order of business at all IADA meetings. The Treasurer shall submit a yearly financial statement at the state conference, which shall be subject to auditing by the auditing committee. The Treasurer shall serve a three-year term.

SECTION 7 - UNEXPIRED TERMS OF OFFICERS
If an officer is unable to complete his/her term for any reason the President-Elect shall appoint a replacement to serve until the next state conference.
ARTICLE V: EXECUTIVE BOARD

SECTION 1 - MEMBERSHIP
A. The Executive Board shall consist of awards chairperson, historian, membership chairperson, journal editor, public relations chairperson, hall of fame chairperson, NIAAA liaison, retired member’s liaison, business manager, leadership training coordinator, mentoring coordinator, website coordinator and state certification program coordinator.
B. These members will serve three (3) year terms and will be nominated by the membership at the district/sectional meetings.
C. The position of Strategic Plan Coordinator will be appointed to the executive board as needed.
D. The Board also includes Division Liaisons from each legislative division.
E. If any Executive Board position or Division liaison position is vacated the officers shall appoint a replacement to complete the term (ARTICLE IV: Section 7 – Unexpired Terms of Officers.)
F. Appointed positions and Division Liaisons may be re-elected.
G. If a legislative division is not represented on the Executive Board by more than the Division liaison, an at-large member for that division shall be appointed by the officers for a one (1) term year. At-large members may be re-appointed each year.
H. Elections shall be conducted for Executive Board and Division Liaison positions at the annual spring IADA State Conference according to the following schedule:
   a. In 2016 and each third year thereafter divisions 3, 5, and 6, secretary, awards chairperson, historian, membership chair, and business manager.
   b. In 2017 and each third year thereafter divisions 1 and 4, treasurer, hall of fame chair, NIAAA chair, leadership training coordinator; mentoring coordinator, and website coordinator.
   c. In 2018 and each third year thereafter, divisions 2, 7, journal editor, public relations chair, retired members’ liaison and state certification program coordinator.

SECTION 2 - VOTING
All members of the Executive Board, with the exception of the President, shall have one vote on all legislative matters. The President shall vote only in the case of ties. The Executive Director does not vote.

SECTION 3 - LEGISLATIVE ACTION
The Executive Board shall act on all matters pertaining to membership and legislation in accordance to the constitution.

SECTION 4 - QUORUM
A quorum shall consist of two-thirds of the membership of the Executive Board and any action taken shall be based on a simple majority vote of those present.
ARTICLE VI: MEETINGS

SECTION 1 - REGULAR MEETINGS
To be decided by the Executive Board. Historically, meetings are held at the summer retreat in July, then in October, January, and on the final day of the state conference.

SECTION 2 - SPECIAL MEETINGS
Special meetings shall be called at such other times as directed by the President.

ARTICLE VII: COMMITTEES

SECTION 1 - NOMINATING COMMITTEE
The IADA nominating committee shall consist of the seven (7) Division Liaisons with the President-Elect chairing the committee. The President-Elect shall vote only in the case of a tie. If a Division Liaison is slated for an office, one of his/her district representatives shall be on the committee.

SECTION 2 - AUDITING COMMITTEE
The auditing committee shall consist of the President-Elect, Immediate Past President, membership chairperson, one member at-large, and the Secretary who shall chair the committee. They shall have completed the audit by the conclusion of the state conference.

SECTION 3 - PUBLIC RELATIONS COMMITTEE
The Public Relations chairperson shall be responsible for promoting a positive image of the individual members of the organization and the accomplishments of the organization. An additional three (3) members may be appointed by the chairperson to assist the chairperson as needed.

SECTION 4 - STATE CONFERENCE COMMITTEE
The Executive Board shall approve a state conference committee that shall include the State Conference Chairperson who will chair the committee. They shall serve one-year terms and may be re-appointed.

SECTION 5 - AWARDS COMMITTEE
The Awards Chairperson shall be responsible for all IADA awards. An additional five (5) members may be appointed by the chairperson to assist as needed. They shall serve one year terms and may be re-appointed.

SECTION 6 - MEMBERSHIP COMMITTEE
A. The 21 District Representatives shall serve as a committee on membership. They will be responsible for solicitation of membership and renewals as well as new members. They shall serve two year terms and may be re-appointed.
B. District Representatives from even numbered districts shall be elected in even numbered years and District Representatives from odd numbered districts shall be elected in odd numbered years.
SECTION 7 - HISTORIAN COMMITTEE
The Historian is responsible for keeping permanent records and historical data pertaining to the IADA an additional five (5) members may be appointed by the Historian to form a committee as needed. They shall serve a one-year term and may be re-appointed.

SECTION 8 - IHSA ADVISORY COMMITTEE
The Executive Board shall select members to serve on all IHSA committees as requested by the IHSA.

SECTION 9 - SPECIAL COMMITTEES
The Executive Board shall form and select members to serve on special committees as it deems necessary.

SECTION 10 - HALL OF FAME COMMITTEE
There shall be a Hall of Fame committee that operates under the direction of the Hall of Fame chairperson who will follow the guidelines listed in the IADA operations manual.

SECTION 11 – PROFESSIONAL DEVELOPMENT COORDINATOR
The Professional Development Coordinator shall be responsible for the coordination of all NIAAA Leadership Training classes/workshops. This individual shall be responsible for the coordination of all IADA Educational opportunities that would avail the membership to ISBE Administrator’s credit or CPDU. This individual will work closely with the NIAAA Liaison and the Business Manager to assist in the coordination of the Leadership Training programs. The leadership training coordinator must be certified to teach LTC courses.

SECTION 12 – MENTORING COORDINATOR
The Mentoring Coordinator will assign new athletic directors and athletic directors asking for assistance, a mentor from a pool of athletic directors who successfully completed LTC 505.

SECTION 13- WEBSITE COORDINATOR
The Website Coordinator shall oversee all aspects of the IADA website and will be responsible maintain the accuracy of the records on the IADA site. The Website Coordinator shall assist all members with website needs and concerns.

SECTION 14 – EXECUTIVE DIRECTOR
The Executive Director shall be appointed by the Executive Board for a three year term. The Executive Director is a liaison, mentor, and advisor for the IADA on matters pertaining to the internal operation of the association.
ARTICLE VIII: ELECTIONS AT THE STATE CONFERENCE

SECTION 1 - NOMINATION OF SLATE OF OFFICERS
The nominating committee shall present the slate of officers at the state conference.

SECTION 2 – AMENDMENTS
Amendments to the by-laws shall be by referendum vote of active members.

SECTION 3 – ADOPTION
Adoption to amendments shall be by simple majority of voting members at any regular or special meeting or by a simple majority of all active members through written ballot.

SECTION 4 – REFERENDUM
All amendments may be proposed by the executive committee or by a petition of thirty (30) active members to the executive committee at least thirty (30) days prior to the state conference.

ARTICLE IX – Powers not specifically designated

SECTION 1 – EMERGENCY MEETING
In the event of an emergency, the President may call a special meeting or he may poll the active membership by mail.

SECTION 2 – FILLING VACANCIES
The Executive Board shall have the power to fill vacancies created on the board or take any necessary action in the interests of the association in accordance with the association.

SECTION 3 – IADA REGISTRATION COMP
All Past Presidents and Retired Athletic Directors will have their IADA Annual Registration comped for the State Conference.